

Profit from Positive Authentic Leadership

Tools and techniques that create extraordinary results

This unique professional development package created for students of leadership from all industries includes 5 days/6 nights of leadership development training facilitated by John McCann, Principal of OrgPsych, within the crucial leadership environment of scuba diving on the Great Barrier Reef, east of Cairns.

The program provides for attendees to also become certified PADI Open Water Divers, enjoying up to 8 dives including 1 night dive during this special learning experience with John. If you are already a Certified Diver you can look forward to extending your leadership skills, whilst more freely exploring the world's greatest natural living wonder.

Groups are strictly limited to 10 participants, so we encourage your early expression of interest. The program is equally suited for individuals as it is for organisational teams.

"In the end, it is important to remember that we cannot become what we need to be, by remaining what we are...The signs of outstanding leadership appear primarily in the followers. Are the followers reaching their potential? Are they learning? Serving? Do they achieve the required results? Do they change with Grace? Manage conflict?"

Max DePree





*“We are all extraordinary.
So is working with people
who believe that.”*



John McCann
B.Comm M.OrgPsych MAPS FAIM
Principal Psychologist at OrgPsych
Registered Positive Psychologist
Executive Coach
Leadership Consultant

Meet John McCann

John is devoted to ‘helping people increase their well-being today so they flourish tomorrow’. A sought after corporate trainer, speaker and author; John brings many years of business ownership, general management and sales experience to his coaching, training and leadership development work. John has served on executive management committees involved in strategic planning, mergers and acquisitions, and international joint ventures. His management experience encompasses leading information technology and sales teams. He has worked extensively throughout North America. John has lectured in personal performance, marketing and sales and has worked with Fortune 500 companies and Australia’s major corporations. With over 10,500 hours of individual coaching sessions, he has had the opportunity to challenge people in business to balance the head, wallet and heart.

Overview of Professional Development Content

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Topics:

- Understanding yourself and your strengths
- How to harness your strengths (the only way to excel)
- Understanding the power of our 'Dark Side'
- What is best practice leadership?
- Why Positive Authentic leadership?
- Building positive climate, positive relationships and trust
- Positive communication and positive meaning

Outcomes:

- Increased self-awareness of our whole self
- Build self-efficacy, hope, optimism and resilience – to support achievement and wellbeing for leaders and their teams
- Increase productivity and improve quality
- Empower staff and build optimism through goal achievement
- Increase staff morale and be an 'employer of choice'
- Create long term sustainable profitable business

Materials provided:

- Positive Authentic leadership assessment and implementation tools
- Guide to building character strengths and virtues
- Leadership workbook and guidelines for success and fulfillment
- Wellbeing and positivity ratio questionnaires

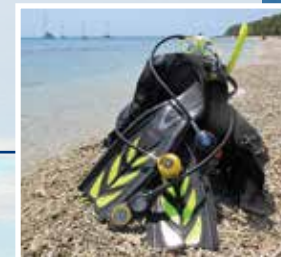
Learn from the best:

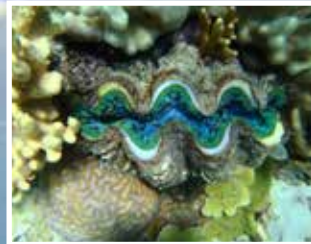
Join iconic companies such as **Amazon, BMW, eBay, Google, Harley-Davidson, Honda, IKEA, Johnson & Johnson, Southwest Airlines, Toyota, Virgin Group** and more who have applied this learning to achieve their industry success and sustainability.

Content is based on years of business studies into sustained organisational success and scientific research in the areas of neuroscience and neurobiology and the work of world renowned educators, researchers, consultants and CEO's including Warren Bennis, Ken Blanchard, Robert Biswas-Diener, Marvin Bower, Kim Cameron, Roger Collins, Stephen R Covey, Max DePree, Peter Drucker, Carol Dweck, Robert Emmons, Barbara Fredrickson, Bill George, Robert Greenleaf, Michael Henderson, Todd Kashdan, Ellen Langer, Abraham Maslow, Christopher Peterson, Carl Rogers, Martin Seligman, Margaret Wheatley to name a few.

Your Package

Day	Activity
1 (Saturday)	3 course group dinner & accommodation – Shangrila Hotel, Cairns.
2 (Sunday)	Checkout Shangrila Hotel at 7am M.V. Reefkist transfer to Fitzroy Island Resort. Continental breakfast at Fitzroy Island Resort. Morning classroom training with John McCann. Lunch. Afternoon classroom training with John McCann. 5.30pm Open Forum with John McCann. Dinner.
3 (Monday)	Continental breakfast. PADI Open Water Dive (OWD) classroom and pool training for day; or Certified diving around Fitzroy Island for the day. Lunch. 5.30pm Open Forum with John McCann. Dinner.
4 (Tuesday)	Continental breakfast. PADI OWD training – 1st sea/island dive. Lunch. PADI OWD training – 2nd sea/island dive; or Certified diving around Fitzroy Island for the day. 5.30pm Open Forum with John McCann. Dinner.
5 (Wednesday)	Continental breakfast. 8am transfer M.V. Reefkist to M.V. Kangaroo Explorer. PADI OWD training – 2 reef dives and optional night dive; or Certified diving with Guide. Lunch. Dinner. Cabin (twin-share).
6 (Thursday)	Continental Breakfast. Lunch. PADI OWD training – 3 reef dives; or Certified diving with Guide. Transfer by M.V. Reefkist via Fitzroy Island to Shangrila Hotel, Cairns. Drinks and presentation of PADI OWD licenses, followed by 3 Course dinner hosted by John McCann at Shangrila restaurant.
7 (Friday)	Buffet breakfast and checkout.





Cairns Dive Centre has been proudly delivering quality service to customers from all walks of life for over 30 years.

As one of Cairns' pioneering reef operators we are to this day visiting dive & snorkel sites that were hand-picked decades ago from the best outer reef sites available in the Cairns region. Wherever we take you you'll find calm, clear waters with a vast array of corals and an abundance of marine life just waiting for you to discover.

Partnering with John McCann and OrgPsych, our crew is here to ensure that you leave Cairns with the best memories of the reef and your time with us at our Fitzroy Island Dive Centre.

Cost: \$6,950 incl. GST

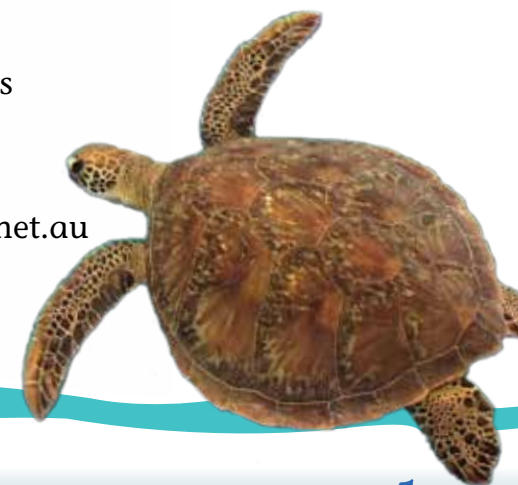
(Note: The price published in this brochure is subject to change without notice)

Exclusions: Return airfares, Return transfers – Cairns airport to hotel, drinks/alcohol (cash bar provided for all meals).

For further information and expressions of interest please contact:



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Fitzroy Island Resort
<http://www.fitzroyisland.com/galleries>



Shangri-la Hotel
<http://www.shangri-la.com/cairns/shangri-la/photos-videos/>



MV Kangaroo Explorer



MV Reefkist

OrgPsych <http://www.orgpsych.com.au/johnmccann.asp>



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<http://www.padi.com/scuba-diving/>

